

Training Needs Assessment Questionnaire for Healthcare Workers

A **training needs assessment questionnaire** for healthcare workers identifies skill gaps and educational requirements to enhance job performance. It helps organizations tailor training programs that improve patient care and operational efficiency. Collecting accurate data ensures targeted development and resource allocation.

Section 1: Participant Information

Full Name:

Current Job Title/Role:

Department/Unit:

Years of Experience in Healthcare:

Section 2: Current Skills and Competencies

Which of the following areas do you feel most competent in? (Select all that apply)

- ☐ Patient Care
- ☐ Infection Control
- ☐ Medical Procedures
- ☐ Emergency Response
- ☐ Communication
- ☐ Teamwork
- ☐ Other

If Other, please specify:

Section 3: Training Needs

What areas do you feel need further training? (Select all that apply)

- ☐ Clinical Skills
- ☐ Patient Safety
- ☐ Leadership
- ☐ Information Technology
- ☐ Ethics
- ☐ Communication Skills
- ☐ Other

If Other, please specify:

Preferred Training Methods:

-- Select --

Section 4: Barriers to Training

What barriers, if any, prevent you from participating in training? (Select all that apply)

- ☐ Time Constraints
- ☐ Workload
- ☐ Cost
- ☐ Lack of Access
- ☐ Limited Support from Management
- ☐ Other

If Other, please specify:

Section 5: Additional Comments

Please provide any additional comments or suggestions regarding your training needs: