Technical Interview Assessment Form

This **technical interview assessment form** sample is designed to evaluate software engineers' coding skills, problem-solving abilities, and technical knowledge efficiently. It helps interviewers systematically record candidate performance and make informed hiring decisions. Using this form ensures a structured and fair evaluation process.

Candidate Information

Name		Date	
Position		Interviewer	

Assessment Criteria

Criteria	Description	Score (1-5)	Comments
Coding Skills	Code quality, efficiency, readability, syntax, best practices		
Problem Solving	Approach to problem, creativity, handling edge cases, optimization		
Technical Knowledge	Understanding of algorithms, data structures, relevant technologies		
System Design	Architecture, scalability, design patterns, trade-offs		
Communication	Explaining thought process, clarity, questions asked		
Collaboration / Teamwork	Interaction, responsiveness to feedback, attitude		

Strengths

Summarize the candidate's major strengths...

Areas for Improvement

Note any skills, knowledge, or behaviors that could be improved...

Overall Recommendation

☐ **Strong Hire**
☐ **Hire**
☐ **No Hire**
☐ **Strong No Hire**

Final Comments:

Final remarks or recommendations...

Note: Scores and comments should reflect specific examples from the interview to support your evaluation.
This form can be adapted for various technical roles or seniority levels.