

Supervisor Performance Assessment Form Sample

The **Supervisor performance assessment form sample** with a rating scale provides a structured tool for evaluating supervisory skills and effectiveness. This form enables clear measurement of performance criteria, facilitating objective feedback and development planning. Utilizing a rating scale ensures consistent and fair assessments across all supervisors.

Supervisor Name:

Department:

Evaluation Period:

Evaluator Name:

Rating Scale:

- **1** = Unsatisfactory
- **2** = Needs Improvement
- **3** = Meets Expectations
- **4** = Exceeds Expectations
- **5** = Outstanding

Assessment Criteria

Performance Criteria	1 Unsatisfactory	2 Needs Improvement	3 Meets Expectations	4 Exceeds Expectations	5 Outstanding	Comments
Leadership Ability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Team Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Accountability & Integrity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Productivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>

Overall Comments / Recommendations for Development