

# Supervisor Performance Assessment Form Sample

The **Supervisor performance assessment form sample** with a rating scale provides a structured tool for evaluating supervisory skills and effectiveness. This form enables clear measurement of performance criteria, facilitating objective feedback and development planning. Utilizing a rating scale ensures consistent and fair assessments across all supervisors.

Supervisor Name:

Department:

Evaluation Period:

Evaluator Name:

**Rating Scale:**

- 1 = Unsatisfactory
- 2 = Needs Improvement
- 3 = Meets Expectations
- 4 = Exceeds Expectations
- 5 = Outstanding

**Assessment Criteria**

Performance Criteria	1 Unsatisfactory	2 Needs Improvement	3 Meets Expectations	4 Exceeds Expectations	5 Outstanding	Comments
Leadership Ability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Team Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Accountability & Integrity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Productivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>

**Overall Comments / Recommendations for Development**

Submit