

Job Contract Form Sample

This **job contract form sample** includes a comprehensive non-compete clause designed to protect company interests by restricting employees from engaging in competing activities post-employment. It clearly outlines the scope, duration, and geographic limitations to ensure enforceability and fairness. Use this template to create legally sound agreements that safeguard business assets while maintaining employee clarity.

1. Employee Information

Full Name:

Position Title:

Start Date:

2. Employer Information

Company Name:

Company Address:

3. Employment Terms

Job Description / Responsibilities:

Salary / Compensation:

4. Non-Compete Clause

Non-Compete Agreement. The Employee agrees that during the term of their employment and for a period of [e.g., 12 months] following the termination of employment for any reason, the Employee will not, within [geographic area] directly or indirectly own, operate, be employed by, consult for, or otherwise participate in any business that is in competition with the Company's business activities as of the termination date.

- **Scope:** [Describe restricted activities or business areas]
- **Duration:** [Enter or specify the agreed time period]
- **Geographic Limitations:** [Enter or specify covered area]

The Employee acknowledges that this restriction is reasonable and necessary to protect the legitimate interests, trade secrets, and goodwill of the Company. Nothing in this clause prohibits the Employee from owning less than 5% of the stock of any publicly traded company.

5. Signatures

Employee Signature:

Name:

Date:

Employer Signature:

Name:

Date: