

Interview Questionnaire Sample for Entry-Level Positions

An **interview questionnaire sample** for entry-level positions helps employers assess candidates' basic skills and suitability efficiently. It typically includes questions on education, motivation, and problem-solving abilities tailored for fresh graduates or those new to the workforce. Using a structured questionnaire ensures a fair and consistent evaluation process.

Sample Interview Questions

1. Tell us about your educational background.
2. Why are you interested in this position/our company?
3. What are your top strengths and how will they help you succeed in this role?
4. Describe a situation where you faced a challenge. How did you overcome it?
5. How do you prioritize tasks when you have multiple deadlines?
6. Give an example of when you worked as part of a team. What was your role?
7. How do you handle feedback and criticism?
8. What do you hope to learn or achieve in your first year here?
9. Why should we hire you over other candidates?
10. Do you have any questions for us?

Instructions for Interviewers

- Use the same set of questions for all candidates to maintain fairness.
- Allow candidates ample time to answer each question.
- Take notes on each response for post-interview evaluation.
- Encourage candidates to provide specific examples from past experiences.