

Interview Questionnaire Sample for Entry-Level Positions

An **interview questionnaire sample** for entry-level positions helps employers assess candidates' basic skills and suitability efficiently. It typically includes questions on education, motivation, and problem-solving abilities tailored for fresh graduates or those new to the workforce. Using a structured questionnaire ensures a fair and consistent evaluation process.

Sample Interview Questions

1. **Tell us about your educational background.**
2. **Why are you interested in this position/our company?**
3. **What are your top strengths and how will they help you succeed in this role?**
4. **Describe a situation where you faced a challenge. How did you overcome it?**
5. **How do you prioritize tasks when you have multiple deadlines?**
6. **Give an example of when you worked as part of a team. What was your role?**
7. **How do you handle feedback and criticism?**
8. **What do you hope to learn or achieve in your first year here?**
9. **Why should we hire you over other candidates?**
10. **Do you have any questions for us?**

Instructions for Interviewers

- Use the same set of questions for all candidates to maintain fairness.
- Allow candidates ample time to answer each question.
- Take notes on each response for post-interview evaluation.
- Encourage candidates to provide specific examples from past experiences.