

Exit Feedback Form (Laid Off Employees)

Collect valuable insights with this **exit feedback form** sample designed specifically for laid off employees. It helps organizations understand the reasons behind departures and improve future retention strategies. The form encourages honest and constructive feedback while maintaining a respectful tone.

Name (optional):

Department/Team:

Position/Title:

Length of Employment:

How was the reason for your layoff communicated to you?

How supported did you feel during the layoff process?

Was information about your severance, benefits, and final paycheck clearly provided?

What could the organization have done differently to improve the layoff process?

Would you consider returning to this organization in the future?

If no, please share your reasons:

Any other comments, concerns, or suggestions for the company?

Submit Feedback