

Exit Feedback Form (Laid Off Employees)

Collect valuable insights with this **exit feedback form** sample designed specifically for laid off employees. It helps organizations understand the reasons behind departures and improve future retention strategies. The form encourages honest and constructive feedback while maintaining a respectful tone.

Name (optional):

Your name

Department/Team:

Your department or team

Position>Title:

Your position or title

Length of Employment:

e.g., 3 years 7 months

How was the reason for your layoff communicated to you?

Select an option

How supported did you feel during the layoff process?

Select

Was information about your severance, benefits, and final paycheck clearly provided?

Select

What could the organization have done differently to improve the layoff process?

Your suggestions...

Would you consider returning to this organization in the future?

Select

If no, please share your reasons:

Your reasons...

Any other comments, concerns, or suggestions for the company?

Your comments...

Submit Feedback