

# Employment Contract Form Sample

Download our comprehensive **employment contract form sample** featuring a clear non-compete clause designed to protect your business interests. This template ensures both parties understand the restrictions on post-employment competition, fostering trust and legal security. Ideal for employers seeking to safeguard proprietary information and maintain a competitive edge.

## Sample Employment Contract

### 1. Parties

This Employment Contract ("Contract") is made effective as of **[Start Date]**, by and between:

**Employer:** [Employer Name], with a principal place of business at [Employer Address],

and

**Employee:** [Employee Name], residing at [Employee Address].

### 2. Position and Duties

The Employee shall be employed as **[Job Title]** and perform the duties customarily associated with this position and as assigned by the Employer.

### 3. Compensation

The Employee shall receive a salary of **[Salary Amount]** per **[Month/Year]**, payable in accordance with the Employer's standard payroll practices.

### 4. Term

The term of this contract shall commence on **[Start Date]** and shall be **[At-will/for a fixed term of X months/years]**, unless terminated earlier pursuant to this Contract.

### 5. Confidentiality

The Employee agrees to keep all proprietary information and trade secrets of the Employer confidential during and after the term of employment.

### 6. Non-Compete Clause

The Employee agrees that, for a period of **[Number of Months/Years]** following the termination of employment, within **[Geographic Region]**, Employee will not, directly or indirectly, engage in any business that is in competition with the Employer, nor solicit or work for any customer or client of the Employer.

This restriction is designed to protect the Employer's legitimate business interests, including, but not limited to, trade secrets, client relationships, and other confidential information.

### 7. Termination

This contract may be terminated by either party upon **[Notice Period]** written notice, or immediately for cause.

### 8. Entire Agreement

This document constitutes the entire agreement between the parties. Any amendment or modification must be in writing and signed by both parties.

**Employer Signature:**

Name:

Title:

Date: \_\_\_\_\_

**Employee Signature:**

Name:

Date: \_\_\_\_\_

Note: This form is a sample and should be reviewed by legal counsel to ensure compliance with applicable laws and suitability for your specific needs.