

# Employee Contract Form Sample with Non-Compete Agreement

This **employee contract form sample** includes a comprehensive non-compete agreement to protect your business interests. It clearly outlines the terms and conditions ensuring employees agree not to engage in competing activities post-employment. Use this form to establish legally binding commitments and safeguard company confidentiality.

## Employee Information

Full Name:

Address:

Position Title:

Start Date:

## Employment Terms & Conditions

Employment Status:

Salary/Compensation:

## Non-Compete Agreement

In consideration of employment, the Employee agrees that during the term of employment and for a period of  months following termination of employment, the Employee will not directly or indirectly engage in, own, manage, operate, or provide services to any business which is in competition with the Company, within a radius of  miles from the Company's primary place of business.

- ☒ I agree to maintain confidentiality of all company trade secrets and proprietary information.
- ☒ I will not solicit company employees or clients for competing businesses.
- ☒ I acknowledge that any intellectual property developed during employment remains with the company.

## Acknowledgment & Signature

By signing below, I acknowledge that I have read and understood the terms of this contract, including the non-compete agreement. I agree to abide by all stipulations as an employee of the company.

Employee Signature:

Date: