

360 Degree Feedback Performance Appraisal Questionnaire

The **360 degree feedback** performance appraisal questionnaire is a comprehensive tool used to gather evaluations from multiple sources, including peers, supervisors, and subordinates. This method provides well-rounded insights into an employee's strengths and areas for improvement. It fosters personal development and enhances overall organizational performance through balanced feedback.

Respondent Information

Your Name (Optional):

Your Relationship to the Employee:

-- Please select --

Employee Information

Employee Name:

Department/Position:

Performance Evaluation

Competency	Excellent	Good	Average	Needs Improvement	Poor
Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork & Collaboration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accountability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adaptability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Open-Ended Feedback

What are this employee's greatest strengths?

What are areas that need improvement?

Additional comments or suggestions:

Submit