

Post-Training Effectiveness Survey for Employees

Conducting a **post-training effectiveness survey** for employees helps organizations evaluate the impact of training programs on skills and knowledge retention. This survey provides valuable feedback to improve future training sessions and align them with employee needs. Measuring effectiveness ensures that the training investment drives measurable performance improvements.

Employee Information

Name (optional):

Department:

Training Program Title:

Date of Training:

Survey Questions

1. The training objectives were clearly defined.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

2. The training content was relevant and useful to my job.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

3. The trainer(s) demonstrated deep knowledge of the topic.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

4. The training materials and resources were helpful.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

5. I feel more confident applying what I learned in my daily work.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

6. What did you like most about the training session?

7. What areas of the training could be improved?

8. Additional comments or suggestions:

Submit Survey