

# Graduate Employment Survey Variance Across Disciplines

The **graduate employment survey variance** across disciplines highlights differences in job placement rates among various fields of study. This data provides valuable insights into labor market trends and helps institutions tailor career support services. Understanding these variances allows for better alignment between educational outcomes and employer demands.

## Sample Data Table: Employment Rates by Discipline

Discipline	Employment Rate (%)	Variance from Mean (%)
Engineering	92	+7
Information Technology	89	+4
Business	85	0
Arts & Humanities	76	-9
Sciences	83	-2

## Key Insights

- **Engineering** graduates consistently report the highest employment rates.
- **Arts & Humanities** show greater variance and generally lower job placement rates.
- Data supports the need for targeted support in disciplines with lower employment outcomes.

## Implications for Institutions

1. Adjust curricula to better meet evolving job market demands.
2. Enhance career support services for fields with lower placement rates.
3. Leverage positive variances in high-demand disciplines for recruitment and partnership opportunities.