

Exit Feedback Form Sample for Employees

Collect valuable insights with this **exit feedback form sample for employees**, designed to capture honest opinions and improve workplace culture. It helps employers understand reasons for departure and identify areas for growth. Using this form ensures a smooth offboarding process and enhances employee retention strategies.

Employee Information

Full Name (optional):

Department:

Position:

Email (optional):

Date of Joining:

Date of Leaving:

Exit Feedback

Primary reason(s) for leaving:

- Lack of career growth
- Compensation/Benefits
- Management/Supervision
- Work-life balance
- Workplace culture
- Personal reasons
- Other



Please elaborate on your primary reason(s) for leaving:

Would you recommend this company to others?

How would you rate your manager/supervisor?

How would you rate the company culture?

What could the company improve to enhance employee experience?

What did you like most about your role or the company?

Any additional comments or suggestions?

Submit Feedback