

# Anonymous Exit Interview Questionnaire Template

Use this **anonymous exit interview questionnaire template** to gather honest feedback from departing employees while ensuring their privacy. It helps identify areas for improvement within the organization by collecting candid insights. This template supports a transparent and constructive offboarding process.

## General Information

Department:

Length of time with the company:

Last position held:

## Feedback Questions

1. What is your primary reason for leaving?

2. What did you like most about working here?

3. What could be improved within the organization?

4. How would you rate your experience with your manager or supervisor?

Comments on manager/supervisor:

5. How would you describe the company culture?

6. Were you provided with adequate training and resources?

Comments on training/resources:

7. Would you recommend this organization to others as a place to work?

8. Any additional comments or suggestions?

Submit