

Pre-employment Medical Examination Checklist

A **pre-employment medical examination checklist** ensures that candidates meet the health standards required for their job roles. It typically includes assessments of physical fitness, medical history, and vision or hearing tests. This checklist helps employers maintain a safe and productive workplace while complying with legal requirements.

Checklist Items

- **Identification & Personal Details**
 - Name
 - Date of Birth
 - Contact Information
 - Position Applied For
- **Medical History Assessment**
 - Previous illnesses or surgeries
 - Current medications
 - Allergies
 - Family medical history
- **Physical Examination**
 - Height and weight measurement
 - Blood pressure and pulse rate
 - General physical fitness (musculoskeletal check)
 - Respiratory & cardiovascular assessment
- **Vision & Hearing Tests**
 - Visual acuity (with and without corrective lenses)
 - Color vision test
 - Hearing (audiometry) test
- **Laboratory Tests**
 - Blood and urine analysis
 - Blood sugar level
 - Screening for infectious diseases (e.g., TB, Hepatitis, HIV, as legally permitted)
- **Additional Assessments (as required by job role)**
 - Chest X-ray
 - ECG (Electrocardiogram)
 - Drug and alcohol screening
 - Vaccination status check
- **Doctor's Remarks & Certification**
 - Summary of findings
 - Fitness for employment
 - Recommendations or follow-up actions
 - Doctor's signature and date

Notes:

- The contents of the checklist may vary depending on industry, regulatory requirements, and specific job risks.
- All medical information must be handled confidentially in compliance with privacy regulations.