

# Peer-to-peer performance appraisal questionnaire

The **peer-to-peer performance appraisal questionnaire** is a valuable tool for gathering constructive feedback from colleagues to improve individual and team performance. It encourages honest communication and helps identify strengths and areas for development. This method promotes a collaborative work environment by incorporating diverse perspectives in the evaluation process.

## Sample Questionnaire

1. **1. What do you consider to be this colleague's key strengths?**

2. **2. What areas could this colleague improve upon?**

3. **3. How well does this colleague collaborate with others?**

☐ Excellent ☐ Good ☐ Fair ☐ Poor

4. **4. Please provide an example of effective communication by this colleague.**

5. **5. Are there any goals you would suggest for this colleague in the upcoming review period?**

Submit Feedback