

Employee Satisfaction Questionnaire for Employee Retention Analysis

Conducting an **employee satisfaction questionnaire** is essential for understanding workforce morale and identifying factors that influence retention. The feedback collected helps organizations develop targeted strategies to improve job satisfaction and reduce turnover. Analyzing these responses enables effective decision-making to foster a positive work environment.

Employee Information

Department:

Position:

Length of Employment (years):

Satisfaction Questions

1. How satisfied are you with your current role?

- ☐ Very Satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Dissatisfied
- ☐ Very Dissatisfied

2. How would you rate communication within your team?

- ☐ Excellent
- ☐ Good
- ☐ Average
- ☐ Poor

3. Do you feel recognized and appreciated for your work?

- ☐ Always
- ☐ Often
- ☐ Sometimes
- ☐ Rarely
- ☐ Never

4. Are you satisfied with the opportunities for career advancement?

- ☐ Very Satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Dissatisfied
- ☐ Very Dissatisfied

5. Are you likely to recommend this organization as a good place to work?

- ☐ Yes
- ☐ No

Additional comments or suggestions:

Submit