

# Recruitment Interview Assessment Form Sample

The **recruitment interview assessment form sample** with scoring provides a structured method to evaluate candidates objectively during interviews. It includes predefined criteria and scoring guidelines to ensure consistent and fair assessment. Utilizing this form enhances the hiring process by facilitating clear comparisons between applicants.

## Candidate Details

Candidate Name	Position Applied For	Date of Interview	Panelist/Interviewer

## Assessment Criteria & Scoring

Criteria	Description	Score (1-5)
Education & Qualifications	Relevant degrees, certifications, and training for the role	
Work Experience	Direct experience in related positions or industries	
Technical Skills	Job-specific knowledge and practical abilities	
Communication	Ability to express ideas clearly and listen actively	
Problem-solving	Analytical thinking and approach to challenges	
Teamwork	Collaboration and interpersonal skills	
Cultural Fit	Alignment with organizational values and work culture	
<b>Total Score</b>		

## Scoring Guide

- 1 - Poor
- 2 - Fair
- 3 - Good
- 4 - Very Good
- 5 - Excellent

## Interviewer Comments & Recommendations

**Final Recommendation:**  Shortlist  Hold  Reject