

# Panel Interview Assessment Form for Executive Positions

This **panel interview assessment form** sample is designed specifically for evaluating candidates applying for executive positions, ensuring a comprehensive review of leadership skills and strategic thinking. The form facilitates consistent and objective assessment by multiple interviewers, promoting a fair hiring process. Utilizing this template helps organizations select top-level executives aligned with their corporate vision and goals.

## Candidate & Interview Details

Candidate Name:	Position Applied For:
Date:	Panelist Name:

## Assessment Criteria

Competency	Description	Rating (1-Poor, 5-Excellent)	Comments
Leadership & Vision	Ability to inspire, motivate, and guide others towards achieving long-term goals.		
Strategic Thinking	Capacity for critical thinking, forward planning, and decision-making at an organizational level.		
Communication Skills	Effectiveness in delivering clear and persuasive messages to stakeholders.		
Financial Acumen	Understanding of financial principles and ability to manage budgets, forecasts, and investments.		
Change Management	Ability to drive transformation and manage resistance within the organization.		
Team Development & Talent Management	Commitment to developing team members and fostering a positive work environment.		
Stakeholder Management	Successful collaboration and relationship-building with internal and external stakeholders.		
Culture Fit	Alignment with company's values, ethics, and corporate culture.		

## Overall Assessment

Overall Rating (1-5)	
Key Strengths	
Development Areas	
Panelist Recommendations	<input type="checkbox"/> Strongly Recommend <input type="checkbox"/> Recommend <input type="checkbox"/> Recommend with Reservations <input type="checkbox"/> Do Not Recommend

**Panelist Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_