

Managerial Position Interview Feedback Form

This **managerial position interview feedback form sample** is designed to streamline the evaluation process by capturing detailed candidate assessments. It ensures consistent and objective feedback for informed hiring decisions. Utilize this form to enhance transparency and improve interview effectiveness.

Candidate Details

Candidate Name:

Position Interviewed For:

Interviewer Name:

Interview Date:

Assessment Criteria						
Criteria	Description	1 Poor	2 Fair	3 Good	4 Very Good	5 Excellent
Leadership Skills	Ability to lead, motivate, and manage teams effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Decision-Making	Judgment, problem-solving, and ability to make sound decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication	Clarity, articulation, and listening skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategic Thinking	Ability to plan long-term and understand organizational goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Team Management	Experience in managing teams and conflict resolution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Strengths

Please describe the candidate's strengths

Areas for Improvement

Please describe the candidate's areas for improvement

Overall Recommendation

☐ Strongly Recommend

☐ Recommend

☐ Neutral

☐ Do Not Recommend

Additional Comments:

Enter any final observations or remarks here

Submit Feedback