

Job Contract Form Sample with Probation Period

A **job contract form sample with probation period** clearly outlines the terms of employment, including the duration and conditions of the probationary phase. This contract ensures both employer and employee understand their rights and responsibilities during the initial trial period. It serves as a formal agreement to assess performance before confirming permanent employment.

Employment Contract Form

Employer Name:

Employee Name:

Job Title/Position:

Start Date:

Probation Period (e.g., 3 months):

Salary/Compensation:

Job Duties and Responsibilities:

Probation Conditions:

Specify performance expectations, evaluation process,

Confirmation After Probation:

State whether employment will be confirmed upon satisfaction of probationary period.

Termination Clause:

Explain terms for contract termination, both during and after probation.

Other Terms (if any):

Signatures

Employer Signature:

Employee Signature:

Date: