

Employer-Employee Contractor Agreement Contract Form Sample

This **employer-employee contractor agreement** contract form sample provides a clear template for defining the roles, responsibilities, and terms between employers and contractors. It ensures both parties understand their obligations, payment terms, and confidentiality clauses. Using this form helps streamline hiring processes and protect legal interests.

1. Parties

This Agreement is made between:

- **Employer:** [Employer Name], [Employer Address]
- **Contractor:** [Contractor Name], [Contractor Address]

2. Scope of Services

The Contractor will provide the following services:
[Description of services, duties, and deliverables]

3. Term

This Agreement will commence on [Start Date] and continue until [End Date/Completion of project], unless terminated earlier as provided herein.

4. Compensation

- **Payment Amount:** [Amount in currency and payment structure, e.g., hourly, per project, etc.]
- **Payment Schedule:** [Weekly, bi-weekly, milestone-based, upon completion, etc.]

5. Confidentiality

The Contractor agrees to maintain strict confidentiality of any proprietary or confidential information received during the course of this Agreement.

6. Independent Contractor Status

The Contractor is engaged as an independent contractor and not as an employee. Nothing in this Agreement shall be construed as creating an employer-employee relationship.

7. Termination

Either party may terminate this Agreement by providing [number] days written notice to the other party. All outstanding payments for work performed up to the termination date will be paid.

8. General Provisions

- This Agreement constitutes the entire understanding between the parties.
- Any amendments must be made in writing and signed by both parties.
- This Agreement is governed by the laws of [State/Country].

9. Signatures

Employer Signature: _____ **Contractor Signature:** _____
Date: _____ Date: _____