

# Survey Questionnaire on Employee Engagement Factors

The **survey questionnaire on employee engagement factors** aims to identify key elements that influence workforce motivation and satisfaction. It gathers insights on communication, recognition, and work environment to enhance organizational culture. The collected data supports strategic initiatives for improving employee retention and productivity.

## Section 1: Communication

1. How satisfied are you with the communication between management and employees in our organization?

- Very Satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very Dissatisfied

2. Do you feel that your feedback is valued and considered?

- Always
- Often
- Sometimes
- Rarely
- Never

## Section 2: Recognition

3. How often do you receive recognition for your work achievements?

- Always
- Often
- Sometimes
- Rarely
- Never

4. What form of recognition do you value most?

Verbal appreciation ▼

## Section 3: Work Environment

5. How would you rate your overall work environment?

- Excellent
- Good
- Fair
- Poor
- Very Poor

6. What are your suggestions for improving the work environment?

Submit