

Employment Agreement Form Sample

This **employment agreement form sample** includes essential clauses to outline the terms of employment clearly. It features a non-compete agreement to protect company interests by restricting competitors' engagement. Using this form helps ensure mutual understanding and legal compliance between employer and employee.

Employment Agreement

1. Parties

This Employment Agreement ("Agreement") is entered into on **[Date]** by and between:

- **Employer:** [Company Name] with principal offices at [Company Address]
- **Employee:** [Employee Name] residing at [Employee Address]

2. Position and Duties

The Employee is employed as **[Job Title]**. The Employee agrees to perform such duties as are customarily associated with this position and as directed by the Employer.

3. Compensation

The Employee shall receive a salary of **[Salary Amount]** payable **[monthly/biweekly/weekly]**, subject to applicable taxes and withholdings.

4. Term of Employment

This Agreement shall commence on **[Start Date]** and will continue **[at-will/until terminated by either party]**.

5. Confidentiality

The Employee agrees not to disclose any confidential information acquired during employment, both during and after the term of employment.

6. Non-Compete Agreement

The Employee agrees that for a period of **[X months/years]** following the termination of employment, they will not, directly or indirectly, engage in or assist any business that competes with the Employer within **[geographic area]**.

7. Governing Law

This Agreement shall be governed by the laws of the State of **[State]**.

8. Entire Agreement

This document contains the entire agreement between the parties and supersedes any prior understandings.

9. Signatures

Employer Signature: _____ **Employee Signature:** _____
Date: _____ **Date:** _____

This is a sample template. Consult a legal professional to customize it for your specific needs and ensure compliance with local laws.