

Behavioral Competencies Recruitment Interview Form Sample

The **Behavioral competencies recruitment interview form sample** is designed to assess candidates' skills and traits through structured questions. This form helps interviewers evaluate key behaviors that predict job performance. Using a standardized template ensures consistent and objective hiring decisions.

Candidate Information		
Name:		Position Applied:
Date:		Interviewer:

Competency	Interview Question	Candidate Response	Evaluation / Rating (1-5)
Communication	Tell me about a time you had to explain a complex idea to someone unfamiliar with the topic. How did you approach it?		
Problem Solving	Describe a difficult problem you faced at work. How did you analyze and resolve it?		
Teamwork	Give an example of a time you worked successfully as part of a team. What role did you play?		
Adaptability	Describe a situation when you had to quickly adapt to a change at work. What was the outcome?		
Initiative	Can you provide an example of when you went above and beyond your regular duties?		

Overall Evaluation	
Strengths:	
Areas for Development:	
Final Recommendation:	<input type="radio"/> Hire <input type="radio"/> Do Not Hire <input type="radio"/> Hold for Further Review

Note: Please ensure objectivity when recording interview responses and ratings.