

# Behavioral Competencies Recruitment Interview Form Sample

The **Behavioral competencies recruitment interview form sample** is designed to assess candidates' skills and traits through structured questions. This form helps interviewers evaluate key behaviors that predict job performance. Using a standardized template ensures consistent and objective hiring decisions.

| Candidate Information |  |                   |  |
|-----------------------|--|-------------------|--|
| Name:                 |  | Position Applied: |  |
| Date:                 |  | Interviewer:      |  |

| Competency      | Interview Question  | Candidate Response | Evaluation / Rating (1-5) |
|-----------------|---|--------------------|---------------------------|
| Communication   | Tell me about a time you had to explain a complex idea to someone unfamiliar with the topic. How did you approach it? | <div></div>        | <div></div>               |
| Problem Solving | Describe a difficult problem you faced at work. How did you analyze and resolve it?                                   | <div></div>        | <div></div>               |
| Teamwork        | Give an example of a time you worked successfully as part of a team. What role did you play?                          | <div></div>        | <div></div>               |
| Adaptability    | Describe a situation when you had to quickly adapt to a change at work. What was the outcome?                         | <div></div>        | <div></div>               |
| Initiative      | Can you provide an example of when you went above and beyond your regular duties?                                     | <div></div>        | <div></div>               |

| Overall Evaluation     |  |
|------------------------|--|
| Strengths:             | <div></div>  |
| Areas for Development: | <div></div>  |
| Final Recommendation:  | <div><div><input type="radio"/> Hire</div><div><input type="radio"/> Do Not Hire</div><div><input type="radio"/> Hold for Further Review</div></div> |

Note: Please ensure objectivity when recording interview responses and ratings.