

# Annual Performance Review Survey Questions for Employees

Conducting an **annual performance review survey** for employees helps organizations assess job satisfaction, productivity, and areas for improvement. These surveys gather valuable feedback to guide professional development and enhance workplace culture. Regular evaluations foster transparent communication and employee engagement.

## Sample Survey Questions

### 1. Job Satisfaction

- How satisfied are you with your current role and responsibilities?
- What aspects of your job do you enjoy the most?
- Are there areas of your job you find challenging or unfulfilling?

### 2. Performance & Productivity

- What achievements are you most proud of this year?
- How would you rate your productivity over the past year?
- What resources or support could help improve your performance?

### 3. Professional Development

- Do you feel you have enough opportunities for professional growth?
- What skills would you like to develop in the coming year?
- How can the organization support your career goals?

### 4. Communication & Feedback

- Do you receive regular and constructive feedback from your manager?
- How comfortable do you feel sharing ideas or concerns?
- What can management do to improve communication?

### 5. Workplace Culture

- How would you describe the team's overall morale?
- Do you feel valued and recognized for your contributions?
- Are there any suggestions to enhance the workplace culture?

### 6. Additional Comments

- Please share any other feedback or suggestions to improve your work experience.