

360-Degree Performance Appraisal Survey Questionnaire

The **360-degree performance appraisal survey questionnaire** is a comprehensive tool designed to gather feedback from multiple sources, including peers, supervisors, and subordinates. This holistic approach provides a well-rounded evaluation of an employee's skills, behaviors, and overall performance. Utilizing this questionnaire helps organizations enhance employee development and improve workplace dynamics.

Sample Questionnaire

Section 1: Communication Skills

1. Effectively communicates ideas and information.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

2. Listens attentively to others.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Section 2: Teamwork

3. Works effectively with colleagues and team members.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

4. Supports and assists others to achieve team goals.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Section 3: Problem Solving

5. Analyzes problems and identifies solutions effectively.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

6. Demonstrates creativity when solving problems.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Section 4: Leadership

7. Provides clear direction and guidance to others.

- ☐ Strongly Agree
☐ Agree
☐ Neutral
☐ Disagree
☐ Strongly Disagree

8. Motivates and inspires team members.

- ☐ Strongly Agree
☐ Agree
☐ Neutral
☐ Disagree
☐ Strongly Disagree

Section 5: Additional Comments

9. Please provide any additional comments or suggestions:

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