

Structured Interview Assessment Form

The **structured interview assessment form** sample provides HR professionals with a standardized tool to evaluate candidates consistently and fairly. It ensures objective measurement of skills, qualifications, and cultural fit through predefined questions and rating criteria. This form enhances the efficiency and effectiveness of the hiring process by facilitating clear and organized candidate comparisons.

Candidate Information

Name		Position Applied For	
Date		Interviewer	

Interview Questions & Rating

#	Question	Rating (1-5)	Comments
1	Can you describe a situation where you solved a challenging problem at work?		
2	How do you prioritize tasks when working under tight deadlines?		
3	Tell us about your experience working in a team environment.		
4	What attracts you to our company, and how do you see yourself fitting into our culture?		

Overall Assessment

Skill/Attribute	Rating (1-5)	Comments
Communication Skills		
Technical Competency		
Cultural Fit		
Problem Solving		

Interviewer Summary & Recommendation

Summary of Impressions:

Recommendation: ☐ Hire ☐ Consider ☐ Do Not Hire

Interviewer Signature: _____ Date: _____