

Job Evaluation Form for Healthcare Workers

This **job evaluation form** sample is specifically designed for healthcare workers to assess roles based on skills, responsibilities, and work conditions. It helps organizations ensure fair compensation and identify training needs within healthcare teams. Using this form promotes transparency and consistency in workforce management.

Employee & Position Information

Employee Name:

Position Title:

Department/Unit:

Evaluator Name:

Date:

1. Skills and Qualifications

Criteria	Rating (1 - 5)	Comments
Relevant Education & Certification	<input type="text"/>	<input type="text"/>
Clinical Experience	<input type="text"/>	<input type="text"/>
Technical Skills	<input type="text"/>	<input type="text"/>

2. Responsibilities

Criteria	Rating (1 - 5)	Comments
Patient Care Responsibilities	<input type="text"/>	<input type="text"/>
Supervisory Duties	<input type="text"/>	<input type="text"/>
Record Keeping & Reporting	<input type="text"/>	<input type="text"/>

3. Work Conditions

Criteria	Rating (1 - 5)	Comments
Work Environment	<input type="text"/>	<input type="text"/>
Physical & Emotional Demands	<input type="text"/>	<input type="text"/>
Exposure to Risks (e.g., Infection, Hazards)	<input type="text"/>	<input type="text"/>

4. Additional Comments & Training Needs

List any additional comments or identified training needs...

5. Recommendation

Summary of Evaluation/Recommendations:

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