

# Employment Agreement Form Sample

This **employment agreement form sample** includes clear termination conditions to ensure both employer and employee understand their rights and obligations. It outlines the terms for ending the employment relationship, providing legal protection and clarity. This template is ideal for creating professional and transparent contracts.

## 1. Parties

Employer Name	
Employee Name	
Position/Title	
Start Date	

## 2. Terms of Employment

The employment relationship shall begin on the start date listed above and continue until terminated by either party in accordance with the conditions stated below.

## 3. Duties and Responsibilities

The Employee shall perform the duties listed in the job description and any reasonable tasks requested by the Employer relevant to the position.

## 4. Compensation

Salary / Wage	
Payment Frequency	
Other Benefits	

## 5. Termination Conditions

- Notice of Termination:** Either party may terminate this agreement by providing [number, e.g., 2 weeks] written notice.
- Termination for Cause:** The Employer may terminate employment immediately, without notice, in case of serious misconduct, violation of company policies, fraud, theft, or any criminal activity.
- Termination Without Cause:** The Employer may terminate the Employee without cause by providing the required notice or payment in lieu of notice as required by law.
- Resignation:** The Employee may terminate this agreement by giving written notice as specified above.
- Final Compensation:** All unpaid wages and accrued leave will be paid on or before the final working day, as per applicable law.

## 6. Confidentiality and Non-Disclosure

The Employee agrees not to disclose any confidential or proprietary information acquired during employment to any third party, both during and after termination.

## 7. Governing Law

This agreement shall be governed by the laws of [Jurisdiction].

## 8. Signatures

<b>Employer Signature</b>		<b>Date</b>	
<b>Employee Signature</b>		<b>Date</b>	