

# Job Interview Assessment Form

This **job interview assessment form** sample is specifically designed for fresh graduates to evaluate their skills, qualifications, and potential effectively. It includes clear, detailed criteria to ensure a comprehensive and fair assessment during the hiring process. Using this form helps employers identify the best candidates while streamlining the interview procedure.

## Candidate Information

Name		Date of Interview	
Position Applied For		Interviewer(s)	

## Assessment Criteria

<b>A. Education &amp; Academic Performance</b>				
Criteria	Excellent (5)	Good (4)	Average (3)	Poor (1-2)
Relevance of Degree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic Results/GPA	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>B. Communication Skills</b>				
Clarity & Articulation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Listening & Feedback	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>C. Problem-Solving &amp; Analytical Ability</b>				
Logical Thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Creativity & Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>D. Teamwork &amp; Collaboration</b>				
Works Well in Teams	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership Potential	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>E. Technical &amp; Job-Related Skills</b>				
Relevant Knowledge/Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Computer Literacy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>F. Motivation &amp; Attitude</b>				
Enthusiasm for the Role	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Willingness to Learn	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Additional Comments

## Overall Recommendation

<input type="radio"/> Highly Recommended	<input type="radio"/> Recommended	<input type="radio"/> Consider with Reservations	<input type="radio"/> Not Recommended
--	-----------------------------------	--	---------------------------------------

## Interviewer's Signature

Name	
Signature	
Date	