

360 Degree Employee Evaluation Form Sample

The **360 degree employee evaluation form** sample provides a comprehensive tool for gathering feedback from supervisors, peers, and subordinates to assess an employee's performance. This form enables a balanced and multi-perspective review process, enhancing self-awareness and professional development. Utilizing such evaluations promotes transparent communication and continuous improvement within the organization.

Employee Information

Employee Name:

Department:

Position:

Your Relationship to the Employee:

Supervisor

Performance Evaluation Criteria

| Criteria | Excellent | Good | Average | Needs Improvement |
|----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Communication Skills | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Teamwork & Collaboration | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Problem Solving | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Initiative & Drive | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Leadership (if applicable) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Open Feedback

Key Strengths:

Areas for Improvement:

Additional Comments:

Submit Evaluation