

Interview Feedback Form: Behavioral Interviews

This **interview feedback form** is designed to capture detailed observations from behavioral interviews, ensuring structured and consistent evaluation of candidate responses. It helps interviewers assess qualities like teamwork, problem-solving, and communication skills effectively. Using this form promotes fair hiring decisions by focusing on specific behavioral competencies.

Candidate Information

Candidate Name:

Position Interviewed For:

Date of Interview:

Interviewer:

Evaluation Criteria

Teamwork:

Describe how the candidate demonstrated teamwork skills...

Problem-solving:

Describe how the candidate approached problem-solving situations...

Communication:

Describe the candidate's communication style, clarity, and effectiveness...

Other Behavioral Competencies (Specify):

Note any additional key competencies observed...

Overall Assessment

Overall Rating:

Excellent

Summary & Recommendation:

Share your overall impression, concerns, and recommendation (e.g., hire, no hire, or further evaluation needed).

Submit Feedback