Recruitment Interview Form Sample for IT Roles

Discover a comprehensive **recruitment interview form sample** tailored specifically for IT roles, designed to streamline candidate evaluation. This form ensures a structured approach to assessing technical skills and cultural fit. Enhance your hiring process with an efficient and detailed template.

Candidate Information

Candidate Name	
Position Applied For	
Date of Interview	
Interviewer(s)	

Interview Assessment

Technical Evaluation	
Technical Skills Relevant to Role	• Programming Languages (specify): _____ • System/Network Knowledge: _____ • Tools/Technologies: _____ • Problem-Solving Ability: _____
Experience with Projects/Systems	• Project Examples: _____ • Level of Responsibility: _____
Coding/Technical Test Results	• Test Given: _____ • Score/Performance: _____
Behavioral Evaluation	
Communication Skills	
Teamwork & Collaboration	
Cultural Fit	
Adaptability	

Overall Evaluation

Strengths	
Areas for Improvement	
Questions Asked by Candidate	

Recommendation

Recommended for Hire?	☐ Yes ☐ No ☐ Hold/Second Interview
Additional Comments	

Interviewer Signature: _____   *Date:* _____