

Nursing Interview Assessment Form

This **nursing interview assessment form** sample is designed to help hospitals efficiently evaluate candidates during the hiring process. It includes key sections for skills, experience, and behavioral competencies relevant to nursing roles. Utilizing this form ensures a structured and objective selection for qualified nursing staff.

Candidate Information	
Name	<input type="text"/>
Position Applied For	<input type="text"/>
Date	<input type="text"/>
Interviewer	<input type="text"/>

Education & Experience		
Criteria	Comments	Rating (1-5)
Nursing degree and certifications	<input type="text"/>	<input type="text"/>
Relevant work experience	<input type="text"/>	<input type="text"/>
Specialized skills/certifications (e.g. BLS, ACLS)	<input type="text"/>	<input type="text"/>

Core Competencies		
Competency	Comments/Evidence	Rating (1-5)
Patient Care Skills	<input type="text"/>	<input type="text"/>
Clinical Knowledge	<input type="text"/>	<input type="text"/>
Communication Skills	<input type="text"/>	<input type="text"/>
Teamwork	<input type="text"/>	<input type="text"/>
Problem-solving/Decision-making	<input type="text"/>	<input type="text"/>
Adaptability/Stress Management	<input type="text"/>	<input type="text"/>
Professionalism	<input type="text"/>	<input type="text"/>

Behavioral Interview Questions	
Question	Response/Notes
Describe a challenging situation with a patient and how you handled it.	<input type="text"/>
How do you prioritize your tasks during a busy shift?	<input type="text"/>
Give an example of effective teamwork in your previous role.	<input type="text"/>

Overall Evaluation

Strengths	<div></div>
Areas for Development	<div></div>
Overall Recommendation	<div><div><input type="radio"/> Strongly Recommend</div><div><input type="radio"/> Recommend</div><div><input type="radio"/> Neutral</div><div><input type="radio"/> Do Not Recommend</div></div>

Submit Assessment