

Nursing Interview Assessment Form

This **nursing interview assessment form** sample is designed to help hospitals efficiently evaluate candidates during the hiring process. It includes key sections for skills, experience, and behavioral competencies relevant to nursing roles. Utilizing this form ensures a structured and objective selection for qualified nursing staff.

Candidate Information

Name	<input type="text"/>
Position Applied For	<input type="text"/>
Date	<input type="text"/>
Interviewer	<input type="text"/>

Education & Experience

Criteria	Comments	Rating (1-5)
Nursing degree and certifications	<input type="text"/>	<input type="text"/>
Relevant work experience	<input type="text"/>	<input type="text"/>
Specialized skills/certifications (e.g. BLS, ACLS)	<input type="text"/>	<input type="text"/>

Core Competencies

Competency	Comments/Evidence	Rating (1-5)
Patient Care Skills	<input type="text"/>	<input type="text"/>
Clinical Knowledge	<input type="text"/>	<input type="text"/>
Communication Skills	<input type="text"/>	<input type="text"/>
Teamwork	<input type="text"/>	<input type="text"/>
Problem-solving/Decision-making	<input type="text"/>	<input type="text"/>
Adaptability/Stress Management	<input type="text"/>	<input type="text"/>
Professionalism	<input type="text"/>	<input type="text"/>

Behavioral Interview Questions

Question	Response/Notes
Describe a challenging situation with a patient and how you handled it.	<input type="text"/>
How do you prioritize your tasks during a busy shift?	<input type="text"/>
Give an example of effective teamwork in your previous role.	<input type="text"/>

Overall Evaluation

Strengths	
Areas for Development	
Overall Recommendation	<ul style="list-style-type: none"><input type="radio"/> Strongly Recommend<input type="radio"/> Recommend<input type="radio"/> Neutral<input type="radio"/> Do Not Recommend

Submit Assessment