Exit Interview Survey Form for Remote Employees

Conducting an **exit interview survey** for remote employees helps organizations gather valuable feedback on remote work experiences and improvement areas. This sample form is designed to efficiently capture insights about job satisfaction, communication, and company culture from departing remote staff. Collecting this data aids in refining remote work policies and enhancing employee retention strategies.

Basic Information

Employee Name (optional):

[   ]

Department/Team:

[   ]

Position/Title:

[   ]

Length of Employment (years/months):

[   ]

Remote Work Experience

How would you rate the support you received for remote work?

Select ▼

Were the technical tools and resources provided sufficient for your remote work?

Select ▼

What did you find most beneficial about working remotely?

[   ]

What challenges did you face while working remotely?

[   ]

Communication & Collaboration

How effective was the communication with your manager and team?

Select ▼

Did you feel included in meetings and team discussions?

Select ▼

Company Culture & Job Satisfaction

How would you describe the company culture for remote employees?

[   ]

Overall, how satisfied were you with your job?

Select ▼

Reason for Leaving

What is your primary reason for leaving?

Is there anything that could have been done to keep you in the company?

Suggestions & Feedback

Do you have any suggestions for improving the remote work experience?

Any other comments or feedback?

Submit Survey

Your feedback is confidential and will be used to improve our remote work practices.