

Employee Exit Questionnaire: Onboarding Experience

The **employee exit questionnaire** focused on onboarding experience gathers valuable feedback to improve new hire integration processes. It identifies strengths and areas for enhancement in the orientation and training phases. This insight helps organizations create a smoother transition and boost retention rates.

Section 1: General Information

Name (optional):

Department:

Position Title:

Length of Employment:

Section 2: Onboarding Experience

1. How clear was your understanding of your role upon starting?

2. How would you rate the quality of the onboarding/orientation process?

3. Was sufficient training provided for you to perform your job effectively?

☐ Yes ☐ No

4. Please describe any areas where you felt onboarding or training could have been improved:

5. What aspects of the onboarding process were most helpful?

6. Additional comments or suggestions for improving the onboarding experience: