

Employee Exit Feedback Form

Purpose: This **employee exit feedback form** sample is designed to gather valuable insights about the company's culture from departing employees. It helps identify strengths and areas for improvement, fostering a positive work environment. Providing honest feedback ensures continuous growth and employee satisfaction.

Employee Name (Optional):

You may leave this blank

Department/Team:

Duration of Employment:

e.g., 2 years 3 months

Company Culture

How would you describe the company's culture?

Share your thoughts

Do you feel the company's values were reflected in the workplace? Please explain.

How inclusive and supportive was the company environment?

Select

How would you rate the effectiveness and approachability of management/leadership?

Select

How would you assess communication within the company?

Please share your experience regarding work-life balance.

Were there enough opportunities for growth and development?

Select

Final Thoughts

What aspects of the company culture could be improved?

What aspects of the company culture should the company keep or strengthen?

Please share any additional comments or suggestions:

Submit Feedback