

# Employee Exit Feedback Form

**Purpose:** This **employee exit feedback form** sample is designed to gather valuable insights about the company's culture from departing employees. It helps identify strengths and areas for improvement, fostering a positive work environment. Providing honest feedback ensures continuous growth and employee satisfaction.

**Employee Name (Optional):**

You may leave this blank

**Department/Team:**

**Duration of Employment:**

e.g., 2 years 3 months

Company Culture

**How would you describe the company's culture?**

Share your thoughts

**Do you feel the company's values were reflected in the workplace? Please explain.**

**How inclusive and supportive was the company environment?**

Select

**How would you rate the effectiveness and approachability of management/leadership?**

Select

**How would you assess communication within the company?**

**Please share your experience regarding work-life balance.**

**Were there enough opportunities for growth and development?**

Select

Final Thoughts

**What aspects of the company culture could be improved?**

**What aspects of the company culture should the company keep or strengthen?**

**Please share any additional comments or suggestions:**

**Submit Feedback**