

Employee Satisfaction Survey Form

This **employee satisfaction survey** form sample provides a comprehensive and detailed evaluation tool, incorporating rating scales for precise feedback. It helps organizations measure workplace satisfaction and identify areas for improvement effectively. Utilizing this form ensures actionable insights to enhance employee engagement and retention.

Employee Name (optional):

Department:

Position:

Instructions:

Please rate the following aspects of your job satisfaction on a scale of 1 to 5, where 1 = Strongly Disagree and 5 = Strongly Agree.

Statement	1 (Strongly Disagree)	2	3	4	5 (Strongly Agree)
I am satisfied with my current role and job responsibilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I receive adequate support and resources to perform my job effectively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel valued and appreciated by my supervisor/manager.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The company culture supports a positive work environment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have opportunities for professional growth and development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with my compensation and benefits.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication within my team/department is effective.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a healthy work-life balance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What do you like most about working here?

What can the organization do to improve your job satisfaction?

Additional Comments:

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