

Structured Interview Evaluation Form (Freshers)

This **structured interview evaluation form** sample is designed specifically for assessing freshers during the hiring process, ensuring a consistent and objective review of their skills and competencies. It includes predefined criteria and standardized scoring to facilitate fair comparisons among candidates. Utilizing this form helps streamline recruitment and improve decision-making accuracy.

Candidate Name: **Date:** **Position:**

Criteria	Description	Score (1-5)	Comments
Communication Skills	Ability to express thoughts clearly and effectively.	<input type="text"/>	<input type="text"/>
Problem Solving	Demonstrates analytical thinking and approaches to resolving issues.	<input type="text"/>	<input type="text"/>
Technical Knowledge	Basic understanding of required subjects or technologies.	<input type="text"/>	<input type="text"/>
Attitude & Willingness to Learn	Receptive to feedback, keen to learn and adapt.	<input type="text"/>	<input type="text"/>
Teamwork	Ability to collaborate and work in a team environment.	<input type="text"/>	<input type="text"/>
Overall Impression	General suitability for the role based on the interview.	<input type="text"/>	<input type="text"/>

Scoring Key: 1 = Poor, 2 = Fair, 3 = Good, 4 = Very Good, 5 = Excellent

Notes: Use the Comments section to justify the assigned score for each criterion.

Final Recommendation

- Strongly Recommend
- Recommend
- Consider
- Do Not Recommend

Interviewer Name: **Signature:** _____