

Sample Nurse Supervisor Evaluation Form

This **nurse supervisor evaluation form** is designed to assess management skills, leadership qualities, and team performance. It provides a structured approach to evaluating supervisory effectiveness in healthcare settings. The form helps identify strengths and areas for improvement to enhance overall nursing management.

Supervisor Information
Name: _____
Department/Unit: _____
Evaluation Period: _____
Evaluator Name & Title: _____
Date: _____

Performance Evaluation Criteria

Criteria	Rating (1-5)	Comments
Leadership and Decision-Making		
Communication Skills		
Team Building and Staff Motivation		
Conflict Resolution		
Organizational Skills		
Quality of Patient Care/Compliance		
Adaptability to Change		
Professional Development		
Staff Training & Mentorship		

Rating scale: 1 = Unsatisfactory, 2 = Needs Improvement, 3 = Meets Expectations, 4 = Exceeds Expectations, 5 = Outstanding

Strengths Observed:

Areas for Improvement:

Recommendations and Action Plan:

Supervisor's Comments (optional):

Evaluator's Signature: _____ *Date:* _____