

# Recruitment Candidate Survey Questions for Job Applicants

Designing **recruitment candidate survey questions** helps employers gather valuable insights from job applicants. These questions evaluate candidates' experiences and expectations to improve hiring processes. Effective surveys enhance recruitment strategies and candidate satisfaction.

## Sample Candidate Survey Questions

1. How did you learn about this job opportunity?
2. How would you rate the clarity of the job description?
3. How satisfying was your interaction with our recruitment team?
4. Were you kept well-informed throughout the recruitment process?
5. How easy was it to complete your application?
6. Did you feel the interview process allowed you to demonstrate your skills and experience?
7. Were you provided with sufficient information about our company culture and values?
8. How promptly did you receive communication or feedback after your interview(s)?
9. On a scale of 1-10, how likely are you to recommend applying to our company to a friend?
10. Do you have any suggestions for improving our recruitment process?