

Notice of Nondiscrimination

Organization Name: _____
Effective Date: _____

Notice of Nondiscrimination

This organization is committed to providing equal employment opportunities to all employees and applicants for employment and to maintaining a workplace that is free from discrimination and harassment. Employment decisions are based strictly on qualifications, merit, and business needs.

Policy Statement

In accordance with applicable federal, state, and local laws, the organization prohibits discrimination against employees and applicants on the basis of race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), national origin, age, disability, genetic information, gender identity or expression, sexual orientation, veteran status, or any other protected characteristic.

Reporting and Resolution Procedures

Any employee or applicant who believes they have experienced or witnessed discrimination in the workplace should promptly report the incident to their supervisor, Human Resources department, or the designated compliance officer. All complaints will be investigated promptly and fairly. Retaliation against individuals who report discrimination or participate in investigations is strictly prohibited.

Contact Information

For questions regarding this notice or assistance with filing a complaint, please contact:

Contact Name: _____
Title/Department: _____
Phone/Email: _____

Signature: _____
Date: _____