

Leadership Competency Assessment Form

Use this form to objectively evaluate leadership competencies for regular performance reviews and to inform development plans.

Employee Information			
Name:	<input type="text"/>	Date:	<input type="text"/>
Position:	<input type="text"/>	Department:	<input type="text"/>
Leadership Competency	Rating (1-5)	Comments/Examples	
Communication	Select <input type="button" value="▼"/>	<input type="text"/>	
Decision Making	Select <input type="button" value="▼"/>	<input type="text"/>	
Team Development	Select <input type="button" value="▼"/>	<input type="text"/>	
Strategic Thinking	Select <input type="button" value="▼"/>	<input type="text"/>	
Accountability	Select <input type="button" value="▼"/>	<input type="text"/>	
Adaptability	Select <input type="button" value="▼"/>	<input type="text"/>	
Emotional Intelligence	Select <input type="button" value="▼"/>	<input type="text"/>	
Overall Assessment & Recommendations			
Strengths:	<input type="text"/>		
Development Areas:	<input type="text"/>		
Recommended Actions:	<input type="text"/>		
Assessor Name:	<input type="text"/>		