

Leadership Competency Assessment Form

Use this form to objectively evaluate leadership competencies for regular performance reviews and to inform development plans.

Employee Information			
Name:	<input type="text"/>	Date:	<input type="text"/>
Position:	<input type="text"/>	Department:	<input type="text"/>

Leadership Competency	Rating (1-5)	Comments/Examples
Communication	<div>Select</div>	<input type="text"/>
Decision Making	<div>Select</div>	<input type="text"/>
Team Development	<div>Select</div>	<input type="text"/>
Strategic Thinking	<div>Select</div>	<input type="text"/>
Accountability	<div>Select</div>	<input type="text"/>
Adaptability	<div>Select</div>	<input type="text"/>
Emotional Intelligence	<div>Select</div>	<input type="text"/>

Overall Assessment & Recommendations	
Strengths:	<input type="text"/>
Development Areas:	<input type="text"/>
Recommended Actions:	<input type="text"/>
Assessor Name:	<input type="text"/>