

Employee Performance Assessment Form (Remote Worker)

Efficiently evaluate remote employees with our **employee performance assessment form sample**, designed to capture key productivity and communication metrics. This form facilitates clear feedback and supports continuous improvement for remote teams. Optimize your workforce management with a structured, easy-to-use assessment tool tailored for virtual work environments.

Employee Name

Email

Department/Team

Review Period

1. Productivity

Rate employee's ability to meet deadlines and deliver work efficiently:

Comments on productivity:

2. Communication

Rate the employee's communication clarity and responsiveness in a remote setup:

Comments on communication:

3. Initiative & Problem Solving

Ability to take initiative and solve problems independently:

Comments on initiative & problem solving:

4. Collaboration & Teamwork

Effectiveness in collaborating with colleagues remotely:

Select rating 

Comments on collaboration & teamwork:

5. Reliability & Accountability

Consistency in attendance, punctuality, and accountability for tasks:

Select rating 

Comments on reliability & accountability:

General Feedback & Development

What are the employee's key strengths?

Areas for improvement or support needed:

Submit Assessment