

Behavioral Interview Assessment Form Sample for Managers

Enhance your recruitment process with this **behavioral interview assessment form** sample designed specifically for managers. It enables structured evaluation of candidates' past experiences and competencies, ensuring informed hiring decisions. Using this form promotes consistency and objectivity in assessing managerial skills and behaviors.

Instructions: For each competency below, please provide observations, rate the candidate, and add comments where needed.

Rating scale: 1 = Below Expectations 2 = Meets Expectations 3 = Exceeds Expectations

Candidate Name		Date	
Position		Interviewer	

Behavioral Competencies Assessment

Competency	Behavioral Example/Observation	Rating (1-3)	Comments
Leadership			
Team Management			
Decision Making			
Conflict Resolution			
Communication			
Adaptability			

Overall Assessment

Strengths Identified	
Areas for Development	
Summary Recommendation (circle one)	<input type="checkbox"/> Strongly Recommend <input type="checkbox"/> Recommend <input type="checkbox"/> Recommend with Reservations <input type="checkbox"/> Do Not Recommend

Interviewer Signature: _____

Date: _____