

Applicant Evaluation Form

This **applicant evaluation form** sample is designed to streamline the job interview process by providing a structured method to assess candidates' qualifications, skills, and fit. It helps interviewers capture consistent and objective feedback efficiently. Using this form ensures a fair comparison across all applicants.

Applicant Information

Name:

Position Applied For:

Date of Interview:

Interviewer:

Evaluation Criteria

Criteria	Excellent (5)	Good (4)	Average (3)	Fair (2)	Poor (1)	Comments
Relevant Experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Technical Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Problem-Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Cultural Fit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>

Overall Comments

Recommendation

- ☐ Hire
- ☐ Consider
- ☐ Do Not Hire

Interviewer Signature