

Technical Job Interview Assessment Form

This **technical job interview assessment form sample** provides a structured way to evaluate candidates' skills and competencies. It includes detailed scoring criteria to ensure objective and consistent assessments. Using this form helps streamline the hiring process and improve decision-making accuracy.

Candidate Information

Name:		Position:	
Date:		Interviewer:	

Assessment Criteria

Competency	Description	Score (1-5)	Comments
Technical Knowledge	Understanding of relevant technical concepts, tools, and practices.		
Problem-Solving Skills	Ability to analyze problems, develop solutions, and think critically.		
Coding Ability	Proficiency in core programming languages, code readability, and accuracy.		
System Design	Capability to design scalable, maintainable, and robust systems.		
Communication	Clarity in explaining technical concepts and collaborating with others.		
Culture Fit	Alignment with company values and team dynamics.		

Scoring Guide

- **5:** Excellent – Exceeds expectations consistently, outstanding competency
- **4:** Good – Above average, frequently exceeds expectations
- **3:** Satisfactory – Meets expectations, no significant concerns
- **2:** Fair – Needs improvement, below expectations in some areas
- **1:** Poor – Significantly below expectations

Overall Comments & Recommendation

Overall Impression	
Strengths	
Areas for Improvement	
Recommendation	<input type="checkbox"/> Hire <input type="checkbox"/> Hold <input type="checkbox"/> Do Not Hire