

Supervisor Evaluation Form Sample

The **supervisor evaluation form sample** with rating scale provides a structured method for assessing managerial performance. This form helps organizations measure key competencies and areas for improvement efficiently. Utilizing clear rating criteria ensures consistent and objective supervisor reviews.

Supervisor Information

Supervisor Name:	
Department:	
Evaluation Period:	
Evaluator Name:	

Rating Scale

5	4	3	2	1
Excellent	Good	Satisfactory	Needs Improvement	Poor

Competency Evaluation

Competency	Description	Rating (1-5)	Comments
Leadership	Demonstrates effective team leadership and motivates staff.		
Communication	Effectively communicates goals, expectations, and feedback.		
Decision Making	Makes informed and timely decisions.		
Problem Solving	Identifies and resolves issues efficiently.		
Team Building	Fosters positive team dynamics and cooperation.		
Accountability	Accepts responsibility for team outcomes.		

Overall Performance Summary

Strengths:	
Areas for Improvement:	
Additional Comments:	

Evaluator Signature

Name:	
Signature:	
Date:	