

Recruitment Interview Form

Managerial Positions

This **recruitment interview form** sample is designed specifically for managerial positions, ensuring a structured and comprehensive evaluation of candidates. It helps streamline the interview process by focusing on key competencies and leadership qualities essential for management roles. Using this form improves consistency and objectivity in selecting the best-fit managers for your organization.

Candidate Information	
Name	<input type="text"/>
Position Applied For	<input type="text"/>
Date of Interview	<input type="text"/>
Interviewer(s)	<input type="text"/>
Competency Evaluation	

Competency	Description	Rating (1-5)	Comments
Leadership	Ability to inspire, lead teams, and make strategic decisions.	<input type="text"/>	<input type="text"/>
Communication	Clarity in expressing ideas; effective listening and feedback.	<input type="text"/>	<input type="text"/>
Problem Solving	Ability to analyze issues and implement effective solutions.	<input type="text"/>	<input type="text"/>
Team Management	Experience in managing teams, delegating tasks, and conflict resolution.	<input type="text"/>	<input type="text"/>
Decision Making	Judgment and accountability in making business decisions.	<input type="text"/>	<input type="text"/>
Adaptability	Ability to adjust to change and manage stress effectively.	<input type="text"/>	<input type="text"/>

Interviewer's General Observations
<div></div>

Summary & Recommendation	
Overall Impression	<div>Select</div>

Recommendation	<div>Select▼</div>
Additional Comments	<div></div>

Submit

Reset