

Performance Evaluation Report with 360-Degree Feedback

The **performance evaluation report** with 360-degree feedback provides a comprehensive analysis of an employee's strengths and areas for improvement by gathering input from supervisors, peers, and subordinates. This holistic approach enhances self-awareness and supports professional development. The report enables organizations to make informed decisions and foster a culture of continuous feedback.

Summary of Feedback

Feedback Provider	Strengths	Areas for Improvement
Supervisor	<ul style="list-style-type: none">Consistently meets project deadlinesDemonstrates strong leadership skills	<ul style="list-style-type: none">Delegation of tasks could be improved
Peer	<ul style="list-style-type: none">Effective communication and collaboration	<ul style="list-style-type: none">Proactive participation in team meetings
Subordinate	<ul style="list-style-type: none">Supportive and approachableProvides constructive feedback	<ul style="list-style-type: none">More frequent recognition of achievements

Overall Assessment

The employee exhibits a high level of professionalism and is committed to both team and organizational objectives. Continued focus on effective delegation, proactive teamwork, and recognizing team achievements is recommended to further enhance performance.

Recommendations & Action Plan

- Participate in delegation and leadership workshops.
- Encourage regular team check-ins and solicit input from all members during meetings.
- Implement a monthly recognition program to celebrate team achievements.

Signature

Reviewed by: _____ Date: _____